



Wednesday, November 18, 2020  
 5:30 pm Regular Meeting  
 Video Conference  
 Los Alamos, NM  
**Minutes**

1. Jordan Redmond, Chair, **Called the meeting to Order and Welcomed** the new LAPS School Board Liaison, Melanie Colgan at 5:30 PM.

2. Lisa Zuhn did **Introductions/Roll Call** for All in Attendance. See list below for attendees.

<b>Board Member</b>	<b>Staff</b>	<b>Liaison</b>	<b>Guest</b>
Amanda MacDonald	Abbie Martin	Chloe Piatt	Ali Harper
Carter Payne	Christine Martinez	David Izraelevitz	Brandi Seekins
Chris Ross	Danielle Sutherland	Kam Akhadov	Camille Sacket - Wescott
Elizabeth Allen	Lisa Zuhn	Melanie Colgan	George Marsden
Jordan Redmond	Rachel Mohr-Richards	Nina Johnson	Sylvie Johnson
Kristine Coblentz	Tara Adams		
Martin Hook	William Sandoval		
Micah Brittelle			
Morrie Pongratz			
Naomi Larkin			
Nicole Raddu Ferry			
Sharon Hurley			
Susanne Lynne			

3. Elizabeth Allen made a motion for the **Approval of Today's Agenda**, Morrie Pongratz seconded, no discussion, all in favor, approved.
4. Carter Payne made a motion for the **Approval of the October 2020 Meeting Minutes**, Chris Ross seconded, no discussion, all in favor, approved.
5. **Board of Directors Membership**
  - Elizabeth Allen made a motion to approve Camille Sacket-Wescott for the Ad Hoc Position on the Board. Nicole Raddu Ferry seconded that motion. It was mentioned that Camille is an Occupational Therapist with Las Cumbres and PT Plus, a parent, and feels prevention is the key to improving the system. All in favor, approved. Welcome to the Board!!
6. Lisa Zuhn, Executive Director, presented the **Executive Director Report and Funding Update**.
  - Community Conversations Meeting had 26 people attendees and included a discussion of tips/skills for assisting our youth's mental health in today's world.
  - RS program is planning on hiring a part-time Resource Assistant that will do some administrative work to help the resource specialists.
  - RS Program is also planning on hiring another Resource Specialist.

- Rachel Mohr-Richards has been promoted to Resource Specialist Lead which will provide supervision of daily operations, sustainability, consistency, and structure.
  - After review of the RFP & discussion with Executive members JJAB will not be submitting an RFP for Los Alamos County Teen Court. After review, the contract is geared for one person to be the coordinator and is not feasible for our organization. However, JJAB plans on maintaining a strong partnership with Teen Court.
  - Winter Clothing Program – 76 Coat Requests for LA or LAPS youth. Distribution the first week of December.
7. **Presentation – Tutoring and One Circle for Spanish Speaking Students**  
Presented by Lisa Zuhn, Executive Director and Christine Martinez, Resource Specialist
- **Tutoring for Spanish Speaking Youth**
    - JJAB contracted with Los Alamos STEAM Lab for a Spanish Tutoring program which provides homework and academic assistance. During COVID-19 the program has continued via Zoom. Last semester there was 4 students, this semester there are 3. There is room for expansion.
  - **One Circle Spanish Girls Group** is new group facilitated by Christine Martinez with the curriculum designed to encourage & empower Latinas. It can be used as a prevention or intervention tool. Currently there are 7 MS/HS students participating. Christine Martinez provide a brief presentation on the group, curriculum, and activities.
8. An **Equity Discussion** was presented by Tara Adams, Resource Specialist and Kristine Coblentz, BOD Member. Board members participated in a JamBoard session working to identify equity challenges in our community and who we consider to be the experts.
9. No **Other Business** was presented.
10. Joran Redmond reminded everyone there is no meeting in December. The next meeting will be **Wednesday, January 20, 2021** and include **Committee Meetings**
11. Jordan Redmond, Chair, called for a motion to go into a **Closed Session** to discuss the Executive Director's Performance. Morrie Pongratz made a motion to move into a closed session, Nicole Raddu Ferry seconded, all in favor, approved.

All non-voting participants left the meeting and the voting Board members moved into closed session. Discussion followed.

Nicole Raddu Ferry made a motion to re-convene the meeting and move out of the closed session. Suzanne Lynne seconded, all in favor, approved

Chair Jordan Redmond stated in reference to the closed session, the purpose for the discussion was limited to the items stated on the agenda. No action was taken.

Based on discussion, Morrie Pongratz made a motion to provide Lisa Zuhn, Executive Director with a salary increase to \$34.00 per hour (\$2,380 bi-weekly based on salaried position). Nicole Raddu Ferry seconded, all in favor, approved

Carter Payne made a motion for the salary increase for the Executive Director to be effective at the start of the next pay period. Morrie Pongratz seconded, all in favor, approved.

12. **Adjournment at 7:04 pm**